Quaker Youth Development Work – Theory of change map

Young people aged 11-18 are welcome, integrated and can participate Impact: within a loving, all-age Quaker community on equal terms.

Encourage innovation

and experimentation

Young people have

access to worship and

community with peers

and in the wider all-age

community

[4]

Young people have

more of a sense of

ownership of activities

affecting them

Young people make

new connections with

other Young people and

feel more bonded as a

community

[18]

Arrows highlight particularly strong links

Outputs:

We can offer...

Values:

Be community-led and community-focused

Regular youth sessions

Support for shared concerns and representing young people

One-off events and residentials

> Signposting young people to national opportunities and contributing to resources

Volunteer training

Individual support to young people

and support

Outreach

Enable Quaker communities to reach beyond those active

Outcomes:

So that in the short-term...

Young people are more aware of Quakerism [1]

Young people are more able to attend Quaker events [3]

Young people are more able to discuss and manage difference [10]

Quakers are more aware of young people, their needs and experiences

[13]

Complement other work

Outcomes:

So that in the medium-term...

Young people better understand the potential of their relationship with Quakerism [2]

More Young people experience Quaker worship and/or values

Young people are better listened to and feel more valued [9]

Quaker communities feel more confident and young people

Outcomes:

So that in the long-term...

Be collaborative

[6]

feel better supported through their growth and development [H]

supported to engage with [14]

Young people

Young people identify more strongly with Ouaker values

Young people

Quakers know more about how to work with young people [15]

Stronger relationships between young people and adults [17]

Commitment to equality and diversity

Be sustainable

Young people have their own relationship with Quakerism [A]

Young people feel more accepted and able to be themselves and share their gifts [12]

More meaningful,

diverse interactions

between young people

and wider Quaker

community

[16]

are more able to

live out their values

in the world

[7]

Young people feel that they belong in Quaker spaces [B]

> Young people can influence their worshipping community on equal terms [C]