

# Volunteering with Children and Young People at Yearly Meeting Events 2026





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## Information about volunteering

Being on a team at an event for children and young people gives you the chance to be part of a purposeful Quaker community, to develop your skills, to contribute to Quakers in Britain and to make a difference to their lives. If you've not done this before, don't worry - you will be offered support and training. You just need to be willing to get stuck in and help ensure participants are having a good time!

Travel expenses within Britain and accommodation costs for volunteers on all these events will be fully met.

We are committed to a safer recruitment process. New volunteers will need to have an interview before their place on the team is confirmed. This conversation is an opportunity for the staff member and volunteer to get to know each other, and it will provide space to explore the role and responsibilities that you will have on the team.

All volunteers will need to have enhanced criminal records disclosure certificates. Details of how to obtain these will be sent to all who are invited to volunteer. All volunteers must provide two references.

Safeguarding training is essential in this role. This will be provided via an online platform with a 3rd party provider (likely to take about one hour) and through part of the training day for all volunteers.

The aim when recruiting is to have a team who together will offer a blend of experience and skills. It is possible that not every offer of service will be taken up. Invitations to join the event volunteer teams will be sent out on a date specified when volunteering, and it is requested that volunteers keep the dates they have offered free until this time.

As a team member working with children and young people, our intention is to be clear about what is expected of you in your role, how you are in the way you relate to others and your approaches to working with children and/or young people. You can read more about this in the section on expectations of volunteers.

If you are reading this, it is likely that you are considering offering your service. If you have any questions, or would like an informal chat about this work, please don't hesitate to get in touch. Email [cypadmin@quaker.org.uk](mailto:cypadmin@quaker.org.uk) or call 020 7663 1013 to arrange a call back. When you are ready to, you can offer your service by filling in this form: [YCF Children and Young People's Offer of Service Form 2026 – QForms YCF](#)

**Deadline for offering service: 1<sup>st</sup> December 2025**

## Dates for diaries 2026

<b>YCF @ Yearly Meeting Volunteer Commitments</b>	<b>Venue</b>	<b>Dates</b>
JYM Arrangements Committee Weekend (additional 1)	Kents Hill Park, Milton Keynes	19 Sep - 21 Sep (2025)
JYM Arrangements Committee Weekend (additional 2)	The Royal Foundation of St Katherine's, London	5 Dec - 7 Dec (2025)
JYM Arrangements Committee Evening Zoom meets	online	Various tba
JYM Volunteer Weekend	Pioneer Centre, Shropshire	13 Feb - 15 Feb
JYM Set up (optional)	Friends House/Pioneer Centre	2 Apr - 3 Apr
JYM Event	Pioneer Centre, Shropshire	3 Apr - 7 Apr
Accompaniment @ Yearly Meeting planning day	Friends House, London	18 Apr
YP Volunteer Weekend	Warwick University, Warwickshire	6 Mar - 8 Mar
YP Arrangements Committee Weekend (additional)	The Royal Foundation of St Katherine's, London	5 Dec - 7 Dec (2025)
YP Arrangements Committee Evening Zoom meets	online	Various tba
YP Volunteer Zoom meets	online	Various tba
YP @ YM Event	Friends House/Frontier Centre, Northamptonshire	1 May - 4 May
CP Volunteer Weekend	Warwick University, Warwickshire	6 Mar - 8 Mar
CP Key Facilitators' day	Friends House, London	18 Apr
CP Volunteer Zoom meets with KFs	online	Various tba
Children's Programme at Yearly Meeting	Friends House, London	1 May - 4 May
Continuing Yearly Meeting (planning ½ day)	Online	27 Jun
Continuing Yearly Meeting (not London)	King's House, Manchester	18 July
Continuing Yearly Meeting (planning ½ day)	Online	7 Nov
Continuing Yearly Meeting (Friends House)	Friends House, London	21 Nov

# Expectations of volunteers

Team members are asked to:

In their role

- Understand their responsibilities and work within the agreed procedures and protocols.
- Work effectively with others to undertake required training or update knowledge.
- Understand the need for confidentiality as well as the need to share information respectfully and as necessary within the agreed communication structure of the team.

In their relationships

- Treat all with equity, respect, dignity and integrity.
- Demonstrate empathy and put the needs of the child / young person first.
- Act as a role model being aware of the impact they may have on others.
- Establish close professional, trustworthy relationships with children and young people.
- Build relationships with children or young people who exhibit difficult behaviour by understanding the causes of and appropriate responses to such behaviour.
- Maintain professional boundaries with children, young people and their carers.

In their methods

- Be open, transparent and non-judgemental.
- Challenge appropriately situations where action is not being taken.
- Recognise when they need support and seek it appropriately.
- Recognise personal feelings about a situation and deal with them effectively.
- Be aware of their power and responsibility for the welfare of the children and young people.

In their work

- Attend planning and preparation meetings and the actual groups, at the agreed times.
- Attend agreed team meetings, complete all preparation and return forms promptly.
- Request help and resources as needed but in time for this help to be forthcoming.
- Ensure they have enough rest and refreshment to be able to meet responsibilities.
- Remember they are role models and keep to community agreements set for the event.
- Abide by the BYM policies for work with children and young people
- Remember YCF staff have legal responsibilities for the safe running of the event.
- Recognise that if these expectations are not upheld, volunteers may not be able to continue with the role as agreed.

BYM staff will, in addition to the above:

- Build supportive relationships with volunteers.
- Offer training and guidance on policies and procedures.
- Provide support with planning, facilitation and resources as required.
- Ensure prompt payment of expenses and provide accommodation and food as needed.
- Follow the process for handling comments, suggestions, and complaints.
- Provide adequate insurance and conditions that meet health and safety requirements.
- Recruit volunteers within the BYM recruitment and safeguarding policies.

# Children's Programme at Yearly Meeting

For 0 to 11 year-olds at Yearly Meeting

## Overview of event

The Children's Programme is a significant and recognised part of Yearly Meeting (YM). It aims to offer an enjoyable, engaging, and challenging programme based on the YM agenda. It gives children, in age-appropriate ways, opportunities to explore their place in Quakers and the world, to make friendships, to worship, to be creative, to have fun and to play games.

The Children's Programme will run six times covering Yearly Meeting discerned sessions. The sessions will run 15 minutes before to 15 minutes after each YM session. There will be four age groups: each group has a team of adult volunteers and a Key Facilitator. There will also be a session for 5 to 11 year-olds for the Swarthmore Lecture. Age groups are split depending on final numbers and age ranges, but it is likely that there will be two age groups for 0 to 5 year-olds and two for 5 to 11 year-olds. Apart from the very youngest group, each age group will be made up of smaller groups, and each volunteer will be responsible for working with a small group. The event will take place at Friends House, London.

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## Adult volunteer role

This is key to the effective running of the programme and includes the following:

**Responsibility:** Volunteers will be responsible for taking on roles to ensure the smooth running of the age groups. All volunteers need to work within BYM's Safeguarding and Pastoral Care Policies.

**Facilitation:** Volunteers will work together and alongside staff to plan and organise the programmes. Volunteers share the leading and running of sessions and activities. Age group teams meet at lunch times each day to share plans and concerns.

**Support:** Volunteers work to encourage the spiritual and personal growth of children in a variety of ways that are age appropriate and child centred.

**Relationships:** Volunteers are expected to get alongside children at the event, building appropriate relationships to support participants in exploring their Quaker faith and spirituality. Volunteers are required to work in line with BYM's Event and Activity Management Policy, modelling appropriate and inclusive behaviour.

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## Team

**Adult Volunteers:** 4 volunteers will be Key Facilitators who take the lead within each age group. A total of 15 volunteers are needed for each session of the Children's Programme.

**Staff lead:** Mel Cook – Children, Families and Young Adults National Development Worker

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## Commitment required

**Volunteer planning weekend:** Friday 6 March to Sunday 8 March at Warwick University, Warwickshire

**Additional Zoom planning meetings:** To be arranged online as required

**Yearly Meeting:** Friday 1 May to Monday 4 May at Friends House, London

# Key Facilitator for a Children's Programme age group

Children's and Family Programme for 0 to 11 year-olds at Yearly Meeting

## Overview of role

Each of the age groups in the 0 to 11 year-olds programme at Yearly Meeting will have a Key Facilitator coordinating the volunteer team. A Key Facilitator needs to be able to work in a collaborative manner in the planning and oversight of the programme. The role is about ensuring good communication, giving clear lines of responsibility and ensuring that there is effective support for children, parents, and team members. The Key Facilitator coordinates discussions amongst the team in relation to programme planning and delivery, involving team members and enabling them to take responsibility for elements of the programme.

Key Facilitators may need to make decisions in relation to participants, team members or the programme when the circumstances do not allow for consultation with the whole team. Quaker Life staff will have overall responsibility for the programme and delegate this responsibility in part to Key Facilitators, providing support for them as needed.

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## Key Facilitator's role

### Programme oversight

- To maintain an overview of the age group programme planning, delivery, and resources.
- To enable team members to use their skills and interests in planning and facilitating.
- To ensure that each session runs effectively, considering the needs of the children.
- To ensure that all paperwork relevant to the programme is completed as necessary.
- To ensure that guest facilitators are supported during the event.

### Coordinating and supporting an age group team

- To oversee the planning of the programme in advance of the event.
- To convene meetings for their age group team at least once a day during the event.
- To support the building of appropriate relationships with children.
- To work with team members to ensure that effective pastoral care is provided.
- To be available to hear the concerns of the team members working in their age group.
- To support team members in managing challenging behaviour.
- To aid team members to work confidently - providing advice, guidance, support and ideas.

### Liaison and linking

- To liaise with Quaker Life staff member in the planning and delivery of the programme.
- To liaise with other Key Facilitators – about sharing sessions, activities, or resources.
- To ensure resources required are requested in good time from Quaker Life staff.
- To liaise with parents / carers about the pastoral care and behaviour of children.
- To communicate complex or difficult pastoral care issues about participants to the Quaker Life staff team leader.
- To communicate any concerns about team members working with their age group to the staff team leader.



## **Commitment required**

Volunteer planning weekend: Friday 6 March to Sunday 8 March at Warwick University, Warwickshire

Key Facilitators' planning day: Saturday 18 April at Friends House

Additional Zoom planning meetings: To be arranged online as required

Yearly Meeting: Friday 1 May to Monday 4 May at Friends House, London





# Young People @ Yearly Meeting

For 11 to 15 year-olds

## Overview of event

Young People @ Yearly Meeting Programme (YP@YM) is a residential event that provides an opportunity for young people aged 11 to 15, connected to Quakers, to gather in community with their peers, whilst also engaging with Yearly Meeting themes in relevant ways. The event provides space for worship and exploration of concerns that are of importance to Quakers. It aims to be fun, thought provoking and exciting. The theme for the event will be agreed by the Young People's Arrangements Committee.

YP@YM 2026 is a residential event at the Rock UK Frontier Centre in Northamptonshire that will run parallel to Yearly Meeting, joining together in Friends House, central London, for the final day. The participants will initially gather at Friends House to travel together to the venue.

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## Adult volunteer role

This is key to the effective running of the event and includes the following:

**Responsibility:** Volunteers will be responsible for taking on roles to ensure the smooth running of the event and supporting the YP@YM Arrangements Committee and staff, to plan and facilitate the programme. This includes taking responsibility outside of timetabled sessions. All volunteers need to work within BYM's Safeguarding and Pastoral Care Policies.

**Facilitation:** Volunteers will contribute to the programme by supporting the YP@YM Arrangements Committee to plan, deliver and facilitate some activities and sessions. This should promote the programme aims and encourage young people to engage with the programme content.

**Support:** Volunteers will support the YP@YM Arrangements Committee by helping them to plan and reflect on their roles as facilitators, and work alongside them in sessions. Volunteers need to complete the relevant paperwork for the Quaker Youth Work Recognition Scheme. Volunteers will be required to support young people to engage with the programme.

**Relationships:** Volunteers are expected to come alongside young people at the event, building appropriate relationships to support participants in exploring their Quaker faith and spirituality. Volunteers are required to work in line with BYM's Event and Activity Management Policy, modelling appropriate and inclusive behaviour.

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## Team

Adult Volunteers: Up to Five adult volunteers

Arrangements Committee: Four young people (nominated at YP@YM 2025).

Staff lead: Kirsty Philbrick, Quaker Life Team Leader: Children and Youth Development Work

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## Commitment required

Adult Volunteer weekend: Friday 6 March to Sunday 8 March at Warwick University, Warwickshire

Yearly Meeting: Friday 1 May to Monday 4 May starting at Friends House, London, transferring to the Rock UK Frontier Centre in Northamptonshire and returning to Friends House on final day.

# Key Facilitator for YP@YM

For 11 to 15 year-olds

## Overview of role

The Key Facilitator needs to be able to work in a collaborative manner in the planning process and to have an overview of the programme. The role is about ensuring good communication, clear lines of responsibility and effective support for young people, parents and team members. The Key Facilitator coordinates discussions amongst the team in relation to programme planning and delivery, involving team members and enabling them to take responsibility for elements of the programme.

Key Facilitators may need to make decisions in relation to participants, team members or the programme when the circumstances do not allow for consultation with the whole team. The Quaker Life Team Leader: Children and Youth Development Work has overall responsibility for the programme and delegates this responsibility in part to Key Facilitators providing support for them as needed.

YP@YM 2026 is a residential event at the Rock UK Frontier Centre in Northamptonshire that will run parallel to Yearly Meeting, joining together in Friends House, London, for the final day. The participant will initially gather at Friends House to travel together to the venue.

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## Key Facilitator's role

### Programme overview

- To maintain an overview of the age group programme planning, delivery and resources.
- To enable team members to use their skills and interests in planning and facilitating.
- To ensure that each session runs effectively, taking into account the needs of the young people.
- To ensure that all paperwork relevant to the programme is completed as necessary.
- To ensure that outside facilitators are supported during the event.

### Coordinating and supporting the volunteers

- To oversee the planning of the programme in advance of the event.
- To convene meetings for their age group team at least once a day during the event.
- To support the building of appropriate relationships with young people.
- To work with team members to ensure that effective pastoral care is provided.
- To be available to hear the concerns of the team members.
- To support team members in managing challenging behaviour.
- To aid team members to work confidently - providing advice, guidance, support and ideas.

### Liaison and linking

- To liaise with the Quaker Life staff in the planning and delivery of the programme.
- To request resources required from Quaker Life staff.
- To liaise with parents / carers about the pastoral care and behaviour of young people.
- To communicate complex or difficult pastoral care issues about participants to Quaker Life staff.
- To communicate any concerns about team members to the staff team leader.

## **Commitment required**

Adult Volunteer weekend: Friday 6 March to Sunday 8 March at Warwick University, Warwickshire

Additional Zoom meetings with the Arrangements Committee: To be arranged online as required

Yearly Meeting: Friday 1 May to Monday 4 May starting at Friends House, London, transferring to the Rock UK Frontier Centre in Northamptonshire and returning to Friends House on final day.





# Junior Yearly Meeting

For 15 to 18 year-olds

## Overview of event

Junior Yearly Meeting (JYM) provides an opportunity for young Quakers aged 15 to 18 to gather in community with their peers and engage with Yearly Meeting. JYM is also about building community through socials and making new friends. It is a spiritual event with the opportunity to explore the theme in various ways and experience Quaker practices.

It is planned and facilitated by the Arrangements Committee (AC) that is made up of a group of young people, with the support of staff and adult volunteers. The AC agree on the theme and the JYM sessions as well as how they will link to Yearly Meeting.

JYM 2026 is a residential event at the Pioneer Centre in Shropshire that will run for five days across the Easter weekend: Friday 3 April to Tuesday 7 April.

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## Adult volunteer role

Volunteers are essential for making the event run smoothly.

**Responsibility:** Volunteers take on roles to ensure the smooth running of the event, including logistics, participating in and contributing to JYM in ways that nurture the spiritual and Quaker grounding of the event. The team will work within BYM's Safeguarding and Pastoral Care Policies.

**Relationships:** Volunteers are expected to be alongside participants, to enable a sense of community in both free time and sessions. They will build appropriate relationships (within the boundaries of their role) to encourage the spiritual and personal growth of participants, modelling appropriate values and behaviours in line with BYM's Event and Activity Management Policy.

**Support:** Adult volunteers will support a member of the AC in their planning and preparation for sessions and their development as facilitators. AC are responsible for main sessions and for base group sessions (adults support all the base groups).

**Development:** Volunteers will encourage reflection on the young person's practice as a leader and facilitator. They will be responsible for completing the paperwork for the Quaker Youth Work Recognition Scheme certificates.

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## Team

Arrangements Committee: Six young people (sharing clerk, elder and facilitation responsibilities)

Adult Volunteers: Up to ten volunteers and two reserves.

Staff lead: Jenny Baines – Youth Integration Coordinator and Jon Nixon – Youth Projects and Events Administrator

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## Commitment required

Adult Volunteer weekend: Friday 13 February to Sunday 15 February at the Pioneer Centre, Shropshire

Preparation Day (optional): Thursday 2 April to Friday 3 April, Friends House and Pioneer Centre (accommodation provided in central London if required)

Junior Yearly Meeting: Friday 3 April (eve) to Tuesday 7 April at the Pioneer Centre, Shropshire

# Junior Yearly Meeting Arrangement Committee Support

For 15 to 18 year-olds

## Overview of event

Junior Yearly Meeting Arrangements Committee (JYM AC) is made up of a group of young people, with the support of staff and adult volunteers, who meet both online and in-person to plan and facilitate JYM. The AC agree on the theme and the JYM sessions, as well as how they will link to Yearly Meeting.

JYM 2026 is a residential event at the Pioneer Centre in Shropshire that will run for five days across the Easter weekend: Friday 3 April to Tuesday 7 April.

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## Adult volunteer AC support role

Volunteers are essential for helping make the planning of the event run smoothly.

**Responsibility:** All JYM Adult Volunteers take on roles to ensure the smooth planning of the event, including logistics, participating in and contributing to JYM planning in ways that nurture the spiritual and Quaker grounding of the event. The team will work within BYM's Safeguarding and Pastoral Care Policies.

**Relationships:** The AC Support Volunteer is expected to attend at least one of the planning sessions (in-person or remote) as well as attend JYM in the full adult volunteer role (see role description). They will build appropriate relationships (within the boundaries of their role) to encourage the confidence and planning capabilities of the Arrangements Committee throughout the year, modelling appropriate values and behaviours in line with BYM's Event and Activity Management Policy.

**Support:** The AC Support Volunteer will support the arrangements committee with planning and preparation for sessions and their development as facilitators.

**Development:** The AC Support Volunteer will encourage reflection on the young people's practice as leaders and facilitators.

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## Team

Arrangements Committee: Six young people (sharing clerk, elder and facilitation responsibilities)

Adult Volunteers: Up to ten volunteers and two reserves.

Staff lead: Jenny Baines – Youth Integration Coordinator and Jon Nixon – Youth Projects and Events Administrator

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## Commitment required

At least one of the following additional AC planning weekends:

Friday 19 September to Sunday 21 September at Kents Hill Park, Milton Keynes

Friday 5 December to Sunday 7 December at The Royal Foundation of St Katherine's, London

Additional Zoom meetings arranged online as required

Both of the following:

Adult Volunteer weekend: Friday 13 February to Sunday 15 February at the Pioneer Centre, Shropshire

Junior Yearly Meeting: Friday 3 April (eve) to Tuesday 7 April at the Pioneer Centre, Shropshire

# Yearly Meeting Accompaniment

For 15 to 17 year-olds

## Overview of event

Accompaniment for older teens is an important way to enable young people to be part of Yearly Meeting. It aims to offer a transition for those wanting to be more involved in Quaker decision making but are not quite ready to attend the event independently. This offering will run alongside Yearly Meeting in Friends House, London, from Friday 1 May to Monday 4 May.

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## Adult volunteer role

This is key to the effective support on offer and includes the following:

**Responsibility:** Volunteers will be responsible for supporting a small number of young Quakers during their time at Yearly Meeting. All volunteers need to work within QiB's Safeguarding and Pastoral Care Policies.

**Facilitation:** Volunteers will work together and alongside staff to plan and organise simple sessions to give young Quakers help in understanding the agenda and methods of Yearly Meeting.

**Support:** Volunteers work to encourage the spiritual and personal growth of young Quakers in a variety of ways that support their inclusion in Yearly Meeting.

**Relationships:** Volunteers are expected to get alongside young Quakers at the event, building appropriate relationships to support participants in exploring their Quaker faith and spirituality. Volunteers are required to work in line with BYM's Event and Activity Management Policy, modelling appropriate and inclusive behaviour.

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## Team

Adult Volunteers: Number required will depend on the number of young Quakers seeking accompaniment.

Staff lead: Jenny Baines – Youth Integration Coordinator.

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## Commitment required

Volunteer planning day: Saturday 18 April at Friends House

Yearly Meeting: Friday 1 May to Monday 4 May at Friends House, London



# Youth Participation at continuing Yearly Meeting

For 11 to 17 year-olds

## Overview of event

Continuing Yearly Meeting one-day events offer young Quakers more opportunities to be part of national discernment and decision making. Our programme will offer a combination of accompaniment for those wishing to participate in the main business sessions and also community time during which the themes of the meeting will be explored in parallel sessions. This will also be an opportunity for young Quakers to build relationships, have fun together and strengthen their faith.

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## Adult volunteer role

This is key to the effective support on offer and includes the following:

**Responsibility:** Volunteers will be responsible for supporting a small number of young Quakers during their time at continuing Yearly Meeting. All volunteers need to work within QiB's Safeguarding and Pastoral Care Policies.

**Facilitation:** Volunteers will work together and alongside staff to plan and organise simple sessions to give young Quakers help in understanding the agenda and methods of continuing Yearly Meeting as well as community building and having fun.

**Support:** Volunteers work to encourage the spiritual and personal growth of young Quakers in a variety of ways that support their inclusion in Yearly Meeting.

**Relationships:** Volunteers are expected to get alongside young Quakers at the event, building appropriate relationships to support participants in exploring their Quaker faith and spirituality. Volunteers are required to work in line with BYM's Event and Activity Management Policy, modelling appropriate and inclusive behaviour.

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## Team

Adult Volunteers: Number required will depend on the number of young Quakers seeking participation.

Staff lead: Jenny Baines – Youth Integration Coordinator.

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## Commitment required

Volunteer planning ½ day: Saturday 27 June online

Volunteer planning ½ day: Saturday 7 Nov online

Continuing Yearly Meetings:

Saturday 18 July at King's House, Manchester

Saturday 21 November at Friends House, London

# Children at continuing Yearly Meeting

For 0 to 11 year-olds

## Overview of event

The Children's Programme will be a significant and recognised part of one-day continuing Yearly Meeting events. It aims, like at longer events, to offer an enjoyable, engaging, and challenging programme based on the YM agenda. It gives children, in age-appropriate ways, opportunities to explore their place in Quakers and the world, to make friendships, to worship, to be creative, to have fun and to play games.

The Children's Programme will run twice covering continuing Yearly Meeting discerned sessions. The sessions will run 15 minutes before to 15 minutes after each cYM session. The number of age groups will be split based on the number of participants. These events will not always be based in Friends House (see *commitment* for more details).

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## Adult volunteer role

This is key to the effective running of the programme and includes the following:

**Responsibility:** Volunteers will be responsible for taking on roles to ensure the smooth running of the age groups. All volunteers need to work within BYM's Safeguarding and Pastoral Care Policies.

**Facilitation:** Volunteers will work together and alongside staff to plan and organise the programmes. Volunteers share the leading and running of sessions and activities. Age group teams meet at lunch times each day to share plans and concerns.

**Support:** Volunteers work to encourage the spiritual and personal growth of children in a variety of ways that are age appropriate and child centred.

**Relationships:** Volunteers are expected to get alongside children at the event, building appropriate relationships to support participants in exploring their Quaker faith and spirituality. Volunteers are required to work in line with BYM's Event and Activity Management Policy, modelling appropriate and inclusive behaviour.

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## Team

Adult Volunteers: Number required will depend on the number of participants. Some will take Key Facilitator roles much like at longer Yearly Meetings.

Staff lead: Mel Cook – Children, Families and Young Adults National Development Worker

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## Commitment required

Volunteer planning ½ day: Saturday 27 June online

Volunteer planning ½ day: Saturday 7 Nov online

Continuing Yearly Meetings:

Saturday 18 July at King's House, Manchester

Saturday 21 November at Friends House, London