# Example appraisal form

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| Employee name: |  |
| Date of review: |  |
| Job role: |  |
| Line Manager undertaking the review: |  |

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| Achievements since last annual review – eg tasks completed, improvements made, progress in meeting each of elements in job description  |
| ACHIEVEMENTS | COMMENTS ON ACHIEVEMENTS AND ANY CHALLENGES / PROBLEMS  |
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| Discussion on any other matters concerning the employee’s role in the Meeting.  |
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| Discussion on the *way* the employee carries out his / her tasks (comments might include: timekeeping, reliability, taking initiative, effective communication with others, positive approach to the job)  |
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| Agreement on any support to be put in place to enable the employee to achieve at his / her best  |
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| Agreed changes in the way the manager and employee will work together |
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| Notes on learning or training as relevant – undertaken in previous year and to undertake in the following year |
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##### Future plans

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| Are changes to be made to employee’s job description? (consider in the light of any changes in the meeting itself) |
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| Key tasks / matters to achieve in the forthcoming year  |
| TASK | TO BE ACHIEVED BY (date) |
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| Discussion on employee’s plans – short term, medium term and longer term. (NB if the employee is a resident warden, record here discussions about future accommodation. It is good practice to discuss what accommodation plans the employee has, even if there is currently no intention on either side that the employment will end in the near future)  |
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| Discussion on health and safety in the meeting – any concerns, suggestions for improvement.  |
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| Discussion on employee wellbeing, and working relationships – any concerns, suggestions for improvement.  |
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| Manager’s overall comments  | Signature and date |
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| Employee’s overall comments | Signature and date |
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