



Radical Hearts

Open Minds

Community Agreement

Everyone who comes is expected to abide by the community agreement.

Introduction

We aim to create a fun, safe and inclusive community at our Radical Hearts, Open Minds days.

We want everyone to be able to join in.

We want everyone to feel safe to join in.

We want everyone to have an enjoyable day and feel that they have contributed.

This community agreement reminds us how we can create a fun, safe and inclusive community.

Community

Respect for others is part of a positive community, so we ask that you:

- use words which include everyone when you speak
- help each other to join in with activities and informal chats
- listen well, and listen kindly
- respect the space of others
- respect people's beliefs and opinions, and be kind and curious when you chat with them
- trust that people intend to be kind
- don't judge if someone mis-speaks, and be gentle if you suggest some different words
- use the names and pronouns which people ask for

Our Venues

At some of our events, we will have sole use of the building. At others, we will be sharing with other groups. Please remember:

- Be polite and helpful to other people in the venue, including staff members
- Keep things tidy, especially round refreshment areas and in toilets
- Think about different needs on the day – try not to add to trip hazards, or leave enticing things within the reach of curious small children

Joining in

- Join in in ways which are comfortable for you
- Remember to give time and space for other people, especially in large groups.
- Please turn off your mobile phone, or put it on vibrate if you need to leave it on
- Please do bring things which might help you take part. We know some people find it easier to join in if they can doodle, knit, play with a fidget gadget.
- We will make our sessions more accessible by providing craft materials and toys, and creating a variety of places to sit.

Keeping Safe and Healthy

Each event will have an event co-ordinator. They will be introduced at the start of the event. You can speak to them about anything which might worry you about the day. They will be responsible for safeguarding, and for health and safety matters. The days will be run using Quakers in Britain policies and procedures.

Being a diverse and all-age community

We are creating a community together for the day.

At different times, some of us may be bouncy, shy, noisy, fragile, funny, wobbly, grumpy, cheerful, talkative, tearful, mischievous, forgetful, and lots of other things. This may be because it's natural to be like that because of our age, our different abilities and brains, and our personal circumstances.

We will be kind to each other, because we want to make a community in which each person is accepted and nurtured, and strangers are welcomed. We may experience our worship and time together in a different way to what we are used to, because we are exploring what it means to be an inclusive community. Be curious, willing to try things out and ask questions.

We are all unique, precious, a child of God. Our community today can reflect our joy in the variety of gifts and an abundant life.

(See Advices and Queries 18, 19, 22 and 17).

Whoops – what if things go wrong?

If the law is broken, or a serious safeguarding or other risk is identified, the staff team will take appropriate action.

If a line is crossed which could amount to significant harassment, bullying or discrimination, the staff team may ask a person to leave. Our staff members are in their workplace, and can expect that to be free from harassment, bullying or discrimination. This is the law. Everyone else who is present should expect the same level of care, safety and wellbeing.

Britain Yearly Meeting
and Woodbrooke
working in partnership

